

Data protection

General information

We take the protection of your personal data very seriously. We treat your personal data confidentially and in accordance with the statutory data protection regulations, in particular EU Regulation 2016/679 on the protection of individuals with regard to the processing of personal data, on the free movement of data (GDPR) and the Bulgarian law on data protection.

The following information provides a simple overview of what happens to your personal information when you visit our website www.pirintex.com, or what personal information we process for what purpose and what your rights are.

1. Who is responsible for the data collection on this website?

For the purposes of EU Regulation 2016/679 on the protection of individuals with regard to the processing of personal data, the free movement of goods (GDPR), the term:

- **'personal data'** means any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person;
- **'processing'** means any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

The controller responsible for data processing, data protection and the owner of the data collection on this website is:

Pirin-Tex EOOD

Industrialnastr. 28
2900 Gotse Delchev
Bulgaria

Telefon: +359 751 98402

E-Mail: info@pirintex.com

Managers: Bertram Rollmann, Thomas Spendel
registered in: Commercial Register

EIK Nr: 811131069

VAT Nr: BG 811131069

The overall coordination and monitoring of the data protection and security measures will be carried out by the following person:

Pirin-Tex EOOD

Industrialnastr. 28
2900 Gotse Delchev
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Telefon: +359 751 98402

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2. How do we collect and process your data and what do we use your data for?

In principle, we process personal data of our users only to the extent necessary to provide a functional website and our content and services.

The processing of personal data of our users takes place regularly only with the consent of the user. An exception applies to cases in which prior consent is not possible for reasons of fact and the processing of the data is permitted by law.

Insofar as we obtain the consent of the data subject for processing of personal data, Art. 6 para. 1 lit. a EU Regulation 2016/679 (GDPR) as the legal basis for the processing of personal data.

In the processing of personal data necessary for the performance of a contract of which the data subject is a party, 6 para. 1 lit. b EU Regulation 2016/679 (GDPR) as legal basis. This also applies to processing required to carry out pre-contractual actions.

If the processing is necessary for the protection of a legitimate interest of our company or of a third party and the interests, basic rights and fundamental freedoms of the person concerned do not outweigh the former interest, Art. 6 para. 1 lit. f EU Regulation 2016/679 (GDPR) as legal basis for processing.

2.1. Provision of the website and creation of log files

Every time you access our website, our system automatically collects data and information from the computer system of the calling computer. The following data is recorded here:

- Information about the browser type used and the version used;
- Operating The user's operating system;
- The user's Internet service provider;
- The IP address of the user;
- Date and time of access;
- Web sites accessed by the user's system through our website.

A combination of data with other data from other sources is not made.

The legal basis for the temporary storage of data and logfiles is Art. 6 para. 1 lit. f EU Regulation 2016/679 (GDPR).

The temporary storage of the IP address by the system is necessary to allow delivery of the website to the computer of the user. To do this, the user's IP address must be kept for the duration of the session.

The storage in log files is done to ensure the functionality of the website. We use the o.g. Log data unassigned to yourself or other profiles for statistical purposes for the purpose of operation, to ensure the security of our information technology systems and the optimization of the website, but also to anonymous collection of traffic to our website (Traffic) and the scope and the Type of use of our website and our services and for billing purposes to measure the number of clicks from cooperation partners. Based on this information, we can provide personalized and location-based content, analyze traffic, troubleshoot and improve our services.

An evaluation of the data for marketing purposes does not take place in this context.

The data will be deleted as soon as it is no longer necessary for the purpose of its collection. In the case of collecting the data for providing the website, this is the case when the respective session is completed.

In the case of storing the data in log files, this is the case after no more than seven days. An additional storage is possible. In this case, the IP addresses of the users are deleted or alienated, so that an assignment of the calling client is no longer possible.

The collection of data for the provision of the website and the storage of the data in log files is essential for the operation of the website. There is consequently no contradiction on the part of the user.

2.2. Cookies

When you visit our website, users are informed by an info banner about the use of cookies.

Our legitimate interest in the use of cookies in accordance with § 6 para. 1 p. 1f) With the EU Regulation 2016/679 (GDPR), our website should be more user-friendly, effective and secure.

Cookies are small text files that are stored on your computer and stored by your browser.

We use cookies to make our website more user-friendly. Some elements of our website require that the calling browser be identified even after a page break. No personal data is collected.

We use so-called *session cookies* to optimize our website. As such, this file contains a so-called session ID, with which various requests from your browser can be assigned to the shared session. This will allow your computer to be recognized when you return to our website. These cookies are deleted after you close your browser.

To a lesser extent, we also use *persistent cookies* that remain on your device and allow us to recognize your browser on your next visit. These cookies are stored on your hard drive and delete themselves after the given time. Their lifespan is 1 month to 10 years. This will enable us to present our offer in a more user-friendly, effective and secure way, and to show you, for example, information tailored to your interests on the page.

The use of the *analysis cookies* is for the purpose of improving the quality of our website and its contents. Through the analysis cookies, we learn how the website is used and so we can constantly optimize our offer.

The legal basis for the processing of personal data using cookies for analysis purposes is provided that the user has consented to this in Art. 6 para. 1 lit. a EU Regulation 2016/679 (GDPR)

Cookies are stored on the computer of the user and transmitted by this on our side. Therefore, as a user, you have full control over the use of cookies. By changing the settings in your internet browser, you can disable or restrict the transmission of cookies. Already saved cookies can be deleted at any time. This can also be done automatically. If cookies are disabled for our website, it may not be possible to use all the functions of the website to the full.

Furthermore, you can use a browser plug-in to prevent the information collected by cookies (including your IP address) from being sent to Google Inc. and used by Google Inc. The following link takes you to the appropriate plugin: tools.google.com/dlpage/gaoptout.

2.3. When contacting us via the contact form or e-mail

A. When contacting us via the contact form

On our website is a contact form available, which can be used for electronic contact. If a user realizes this option, the data entered in the input mask will be transmitted to us and saved.

At the time of sending the message, the following data is also stored:

- Date and time of registration
- Browser used
- Operating system

For the processing of the data in the context of the sending process your consent is obtained and referred to this privacy statement.

B. When contacting us via e-mail

Alternatively, contact via the provided e-mail address is possible.

In this case, the user's personal data transmitted by e-mail will be stored. In this context, there is no disclosure of the data to third parties. The data is used exclusively for processing the conversation. The other personal data processed during the sending process serve to prevent misuse of the contact form and to ensure the security of our information technology systems.

The legal basis for the processing of the data is in the presence of the consent of the user Art. 6 para. 1 lit. a. EU Regulation 2016/679 (GDPR).

The legal basis for the processing of the data transmitted in the course of sending an e-mail is Article 6 (1) lit. f EU Regulation 2016/679 (GDPR).

If the e-mail contact aims to conclude a contract, then additional legal basis for the processing is Art. 6 para. 1 lit. b EU Regulation 2016/679 (GDPR).

The data will be deleted as soon as it is no longer necessary to achieve the purpose of its collection. For the personal data from the input form of the contact form and those sent by e-mail, this is the case when the respective conversation with the user has ended. The conversation is ended when it can be inferred from the circumstances that the relevant facts have been finally clarified. The additional personal data collected during the sending process will be deleted at the latest after a period of three months.

The user has the possibility at any time to revoke his consent to the processing of the personal data. If the user contacts us by e-mail, he may object to the storage of his personal data at any time. In such a case, the conversation can not continue. The revocation of the consent and the objection against the storage, you can inform us in writing by e-mail to the e-mail address insert All personal data, which were stored in the course of the contact, will be deleted in this case.

2.4. When registering on our online application portal

You can register online on our applicant portal at <https://www.pirintex.com/otvoreni-pozicii> and use the online services offered in this context. For these purposes, we collect personal data that you enter in the registration form (eg first and last name, address, e-mail, telephone number, occupation, date of birth, hobby, foreign language skills) as well as the information about you (CV or photo).

The handling of your personal data when registering for our applicant portal takes place for the initiation, implementation and processing of the corresponding user contract of the applicant portal.

After successful activation for the applicant portal, you can create an applicant profile online and apply for the positions advertised in our applicant portal.

We process the personal data provided by you in the applicant portal and in the entire application process (eg contact data, CV, photo) exclusively for the implementation of the application process and as far as this is necessary for the decision on the establishment of an employment relationship with you or for its implementation and execution is. It is necessary for the implementation of the application process and for the establishment and completion of the employment relationship that employees of our personnel department of Pirin-Tex have access to your personal data.

You can revoke a given consent at any time by email: info@pirintex.com. A revocation of your consent will mean that your application can no longer be considered in the application process.

3. Disclosure of personal data to third parties

Social Media Sharing Button

Social media plugins usually cause every visitor to a page to be immediately tracked by these services with their IP address and their other browsing behavior logged. This can be done even if you do not press the button. To prevent this, we use the Shariff method. In doing so, the direct contact between the social network and you will not be established by our social media buttons until you click on the respective share button. If you are already logged in to a social network, this will be

done on Facebook and Google+ without another window. You can publish our content on social networks without them being able to create complete surf profiles.

1. Facebook

Our site uses Facebook Inc. social media plugins, 1 Hacker Way, Menlo Park, California 94025, USA. However, through the Shariff method, Facebook first learns about your IP address and your visit to our website when you have pressed the button. If you activate the plugin while you are logged in to Facebook, Facebook can assign your usage to your user account.

From the then possible collection and use of your data by Facebook, we have no knowledge and no influence. For more information, please refer to the privacy policy of Facebook at www.facebook.com/policy.php. In addition, we refer you to the general handling and deactivation of cookies on our general presentation in this privacy policy.

2. Google Maps

This website uses the Google Maps software provided by Google Inc. By using this site, you consent to the collection, processing and use of any automated data collected by Google and its agents. Terms of Use of Google Maps. Further information on the purpose and extent of the data collection and its processing by Google can be found on this information page.

3. Website-Analyse mit Google Analytics

This website uses the "Google Analytics" service provided by Google Inc. (1600 Amphitheater Parkway Mountain View, CA 94043, USA) to analyze users' website usage.

The service uses "cookies" - text files stored on your device. The information collected by the cookies is usually sent to a Google server in the US and stored there. On this website accesses the IP anonymization. The IP address of users is shortened within the member states of the EU and the European Economic Area. This reduction eliminates the personal reference of your IP address. Under the terms of the agreement, which website operators have entered into with Google Inc., they use the information collected to compile an evaluation of website activity and website activity, and provide Internet-related services.

You have the option to prevent the storage of cookies on your device by making the appropriate settings in your browser. There is no guarantee that you will be able to access all features of this website without restriction if your browser does not allow cookies.

You can prevent Google Analytics tracking if you download browser add-on to disable Google Analytics on your device. An opt-out cookie will be set which prevents the future collection of your data when you visit this website.

Here you can find more information about data usage by Google:

Inc.: <https://support.google.com/analytics/answer/6004245?hl=de>
<https://support.google.com/analytics/answer/6004245?hl=de>.

4. Rights of the person concerned

If your personal data is processed, you have the right to obtain information about the data stored about you (*Art. 15 EU Regulation 2016/679 (GDPR)*)

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Should incorrect personal data be processed, you are entitled to a correction. (*Art. 16 EU Regulation 2016/679 (GDPR)*)

If the legal prerequisites exist, you can request the deletion or limitation of the processing and appeal against the processing. (*Articles 17, 18 and 21 EU Regulation 2016/679 (GDPR)*).

If you have consented to data processing or a data-processing contract, and the processing of data is done through automated procedures, you may be entitled to data portability. (*Article 20 EU Regulation 2016/679 (GDPR)*).

If you make use of your rights mentioned above, we check whether the legal requirements for this are met.

For data protection complaints you can contact the responsible supervisory authority: Комисия за защита на личните данни / *Data Protection Commission of the Republic of Bulgaria*, www.cdpd.bg.

Here you can find more information about data usage by Google Inc.: <https://support.google.com/analytics/answer/6004245?hl=de>.

5. Data security, TLS encryption

We make every effort to ensure the security of your data within the framework of applicable data protection laws and technical possibilities. To secure your data, we maintain technical and organizational security measures according to *Art. 32 EU Regulation 2016/679 (GDPR)*, which we always adapt to the state of the art.

Your personal data will be transmitted encrypted with us. You can recognize an encrypted connection by changing the address line of the browser from "http: //" to "https: //" and the lock symbol in your browser line.

If TLS encryption is enabled, the data you submit to us can not be read by third parties.

6. Disclosure of data to third parties

Basically, we only use your personal data within our company.